

LEE MOZENA

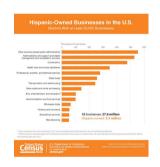
Zena Consulting
Founder / Owner

USA Latinos/Latinas Lead Biz Growth

As National Hispanic Heritage month, comes to a close, our focus is on this fastest-growing business demographic. Although not a monolithic group, a *Latino Donor Collaborative* report on <u>USA Latino GDP</u> cites an economic output of \$2.7 trillion in 2019- which tied with France!

A Service Mind Set and Entrepreneurial Spirit

According to an older but most recent U.S. Census Department data (right), service-oriented businesses occupy four out of the top five Latino industry sectors. A *Latino Entrepreneurship*<u>Stanford</u> study completed last year found that despite major barriers (i.e. the pandemic and access to funding), Latinos/Hispanics are ahead of the



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national average, across most industries, in starting small businesses. The majority of these owners are native-born. They're also increasingly younger and female.

Resilient and Proudly Bi-Cultural

Telemundo's 2021 <u>Latina Pulse</u> reports that many future "she-preneurs" identify as 200%-ers: 100% Latina + 100% American. They're bi-lingual and work easily across cultures. The 'she-cession' hit women of color harder, but they're not giving up.

To learn more check out the national <u>Women's Hispanic</u> <u>Business Women's Association</u>, or the <u>U.S. Hispanic Chamber</u>.



10/12 SBA 25th Annual Biz FairFree! For small businesses and non-profits. Register.

10/13 OMWBE Small Biz Contracting- Eastern WA

Free, online help from Spanish and Englishspeaking analysts, to learn about certification and PTAC's *Bid Match Service*. Register at: 509.321.3646.

10/18 Broadband Acceleration Grants

Sponsored by the <u>WA</u>
<u>Department of Commerce</u>.

Welcome Magazine



See our ad in the **Snohomish County** Fall / Winter issue, on page 77.

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