



## 5 COVID Workplace Re-Entry Tips

We're sick of sickness! Better communication can improve understanding and reduce conflict if returning to the office is a necessity. Visit [zenaconsulting](https://zenaconsulting.com) to learn more.

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### Everyone has had a different experience of the pandemic

During COVID, we all went through something but not the same thing. Accept the past to move forward.

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### Laws and policies are still in flux, depending on many factors

Masks or not? Don't take your anger out on co-workers. They may be trying to protect the health of others.

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### Respect is contagious

Your only true power in mediating conflict may be self-control. Strive to be clear, kind, and firm.

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### Many of us are still mourning, frustrated, broke, and stressed

Just showing up may take a lot for some people. Emotional and financial recovery will take time.

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### We don't have to agree 100% to work together effectively

Keeping a focus on shared values and tasks is always a good starting point to help teams reach goals.

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### Problems We Solve

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#### We help leaders communicate better in a diverse workplace

We offer: Strategic Communication, Training, and Facilitation.

Contact **LEE MOZENA** at Zena Consulting: [lee@zenaconsulting.com](mailto:lee@zenaconsulting.com) or 206.368.9608

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