

Recap on Governor Inslee's First Equity Summit



ZENA CONSULTING
Founder / Owner

"Working Together for Results" was the focus of this free event at the Tacoma Convention Center on November 30th. About 2,000 community members and state employees came together in-person and virtually to identify specific performance measures and metrics the state will use to gauge equity progress.

Metrics Make Equity Exoteric

John A. Powell* was the keynote speaker. Director of the *Othering and Belonging Institute*, he gave an insightful overview of where 'Belonging' fits in the world of DEI.



John A. Powell
Author

Karen A. Johnson, PhD, Director of the WA State Office of Equity followed. She has this to say about equity:

"Injustice is unhealthy for everyone. Individual, organizational, and societal health, wealth, and well-being can only be achieved by acknowledging, forgiving, and repairing past and present injustices."

The day included morning and afternoon working sessions for attendees to discuss equity solutions in Public Contracting, Public Education, Public Employment, and Public Services, plus two Governor Plenary Sessions.

Missed it? Find slides and recordings (some with ASL interpretation), of the above, a *Post Summit Report*, and legislative updates at the Office of Equity [website](#).

*Mr. Powell eschews capitalization of his name.

YEAR IN REVIEW

NOV- Tech Inclusion is a Challenge. Get a free *Tool Kit* to frame critical questions.

OCT- Hispanic & Latino/a Growth = Change as young, multicultural demographics explodes.

SEP- Belonging Begins With Respect. Part 2, Tips from Dr. Julie Pham, with Tom Rosenak, and Adrienne Guerrero.

AUG- Empowering Homeless Youth is True Leadership.

JUN- Respect is the New Bar to Reach. Part 1, with Dr. Julie Pham, CEO of Curiosity Based.

JUN- Zena Consulting Wins DES Master Contract Approval.

MAY- Lessons Learned on Meeting Accessibility Standards.

APR- Muslim Women Entrepreneurs Thrive in Seattle.

JAN to MAR- EDI, D&I, DEI, IDEA- Which Acronym and Why?

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